



FULLERTON POLICE DEPARTMENT PERSONNEL COMPLAINT

Police Report Number

MESSAGE FROM THE CHIEF OF POLICE

**DAVID HENDRICKS
CHIEF OF POLICE**

As members of the Fullerton Police Department, we strive to provide responsive and professional service to the community we serve. The Department recognizes the importance and responsibility of maintaining the highest degree of public trust.

In order for us to maintain this objective it is the policy of the Fullerton Police Department to accept and thoroughly investigate all complaints of alleged misconduct by any member of the Department. Your complaint will be investigated in a timely and thorough manner. The complaint process has two goals; correct improper employee conduct, and protect the employee from unwarranted criticism when their actions were lawful and justified.

We are always interested in improving our service and relationship with all community members. You can be assured that your complaint will be given our full and complete attention.

PERSONNEL COMPLAINT ADVISORY

You have the right to make a complaint against a police officer for any improper police conduct. California law requires this agency to have a procedure to investigate personnel complaints. You have a right to a written description of this procedure. This agency may find after the investigation there is not enough evidence to warrant action on your complaint; even if that is the case, you have the right to make the complaint and have it investigated if you believe an officer behaved improperly. Personnel complaints and any reports or findings relating to complaints must be retained by this agency for at least five years.

WHAT WILL HAPPEN TO THE OFFICER? It will depend on what the officer did. If the officer's actions were criminal, he/she could be dealt with in the same way as any other citizen. If the officer's actions were improper but not criminal, he/she may be disciplined by the Chief of Police. If the officer is falsely accused, the complainant may face civil and/or criminal action.

QUEJA DE JUNTA DE CIUDADANOS

Usted tiene el derecho de hacer una queja contra un agente de policia por cualquier conducta policiaca inapropiada. La ley de California requiere que esta agencia tenga un procedimiento para investigar las quejas de los ciudadanos. Usted tiene el derecho a recibir una descripcion escrita de este procedimiento. Si despues de una investigacion esta agencia no encuentra suficientes pruebas para justificar una accion sobre su queja; aun asi, usted tiene derecho que se investige su caso, si es que usted cree que un oficial se comporto inapropiamente. Las quejas de los ciudadanos y los reportes relacionados con la investigacion que haga esta agencia, seran archivados por 5 años.

¿QUE PASARA CON EL OFICIAL? Dependerá de lo que hizo el oficial. Si las acciones del oficial fueran criminales, podría ser tratado de la misma manera que cualquier otro ciudadano. Si las acciones del oficial eran inapropiadas por no criminal, él/ella puede ser disciplinado por el jefe de la policía. Si el oficial es acusado falsamente, el querellante puede enfrentarse a acciones civiles y/o criminales.



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Section 1 (Complainant to complete this section and Section 2)

Complainant's Full Name			Sex	Age	Bus. Phone ()		Cell ()	
Residence Address			City		State	Zip	Res. Phone ()	
Location of Occurrence						Date Occurred	Time Occurred	
Employee #1 Involved			Badge #	Employee #2 Involved			Badge #	
Witness #1			Address					
City	State	Zip	Res. Phone ()		Bus. Phone ()		Cell ()	
Witness #2			Address					
City	State	Zip	Res. Phone ()		Bus. Phone ()		Cell ()	

In the space below, explain in your own words exactly what the officer did or did not do that you believe was wrong. If you know, give the officer's name or description and the names of any witnesses. Be as factual and complete as possible. Use as many pages as needed to write your statement.

Is the complaint based on racial or identity bias? Yes No / Existe un prejuicio racial o de identidad en esta queja? Si No

If yes, which racial bias and/or which identity bias _____

Si indico si, que tipo de prejuicio racial o de identidad _____

**I have read and understood the above statements, and have presented true and accurate facts.
He leído y entendido las declaraciones anteriores, y he presentado hechos verdaderos y precisos.**

SIGNATURE/FIRMA _____ **DATE/FECHA** _____

FORM ISSUED BY: _____ DATE: _____ TIME: _____

FORM RECEIVED BY: _____ DATE: _____ TIME: _____

ASSIGNED TO: _____